



Town of Minot Selectmen Epacket

November 24, 2025 at 6:30pm

Regular Meeting

Table of Contents

<i>Agenda</i>	<i>1</i>
<i>Minutes:</i>	
• <i>November 10, 2025 (Regular Meeting)</i>	<i>2</i>
<i>Old Business Materials</i>	
• <i>FY2026 Budget Information</i>	
○ <i>Draft FY2026 Town Meeting Warrant</i>	<i>14</i>
○ <i>Budget Breakdown</i>	<i>26</i>
<i>New Business</i>	
• <i>NONE</i>	
<i>Department Head Reports.</i>	
• <i>Clerk's Report</i>	<i>33</i>
• <i>Highway Report</i>	<i>36</i>
• <i>Fire Department Report</i>	<i>37</i>
• <i>Selectmen Comment Materials</i>	<i>NA</i>
• <i>Administrator's Report Materials</i>	<i>NA</i>
<i>Expense Detail Report</i>	<i>39</i>
<i>Revenue Detail Report</i>	<i>46</i>



Town of Minot

329 Woodman Hill Road
Minot, ME 04258
207-345-3305
www.minotme.org

Board of Selectmen
Minot Town Office
329 Woodman Hill Road
Monday, November 24, 2025
6:30 pm
Agenda*

REGULAR MEETING

1. Call to Order
2. Pledge of Allegiance
3. Approval of Minutes
 - a. Monday, November 10, 2025 Meeting
4. Warrants
 - a. Payroll Expense Warrant
 - b. Treasurer's Warrant
 - c. October Check Reconciliation
5. Old Business
 - a. Review of Outstanding or Updated Warrant Articles for FY2026 Budget
6. Department Head Updates
 - a. Clerk's Report
 - b. Highway Report
 - c. Fire Department Update
7. Town Administrator's Report
8. Selectmen Comment
9. Public Comment (3-minute limit) – Items in public comment may be scheduled for a future meeting to provide for Board consideration and public notice
10. Next Meeting Dates
 - a. Monday, December 8, 2025 – Regular Meeting
11. Adjournment



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Board of Selectmen Meeting

Minot Town Office

Monday, November 10th, 2025

6:30 pm

Minutes*

REGULAR MEETING

FY26 Budget Recommendations

The article numbering sequence will be different than the final Warrant. See pages 5 & 6 of these minutes for more information.

Selectmen: Chair Lisa Cesare, Vice Chair Daniel Gilpatric, Brittany Hemond, and Dean Campbell

Absent: Matthew Callahan and Corey Nugent (Minot Fire/ Rescue Chief)

Staff: Danielle Loring (Administrator) and Sara Farris (Clerk & Recording Secretary)

Public: None

1. Call to Order

Chair Cesare called the meeting to order at 6:30pm and a quorum was present.

2. Pledge of Allegiance

Recited

3. Approval of Minutes

a. Monday, October 27th, 2025 – Regular Meeting

Motion: Brittany Hemond made a motion to approve the meeting minutes from October 27th, 2025; second by Dean Campbell.

Discussion: None

Vote: Unanimous Approval (4/0)

** Written minutes serve as reference

Board of Selectmen Meeting Minutes Dated November 10th 2025.

*Items may be taken out of order at the Chairman's Discretion.

4. Warrants

a. Payroll Expense Warrant

b. Treasurer's Warrant

Motion: Brittany Hemond motioned to accept the Payroll Expense Warrant in the amount of \$27,367.22 and the Treasurer's Warrant in the amount of \$324,743.70; second by Daniel Gilpatric.

Discussion: None

Vote: Unanimous Approval (4/0)

5. Old Business

a. Continued Discussion of Employee Retirement Contributions

Chair Cesare asked for the board's decision regarding moving forward with the 457k plan and if they would like to offer a 4 or 5% match.

Danielle Loring stated that she did poll staff and they would all choose the 5% if it was an option. 5% would require \$28,000.00 which is an additional \$8,000.00 added to the already budgeted \$20,000.00.

After some discussion Lisa Cesare suggested choosing 4% this year and to possibly consider 5% next year. Danielle added that making changes to the plan does require administrative fees and that she would have to check with Andrea Karkos, the town's rep, to see if this is possible to do. The Selectmen agreed on 4% for FY 2026.

Motion: Brittany Hemond motioned to move forward with the 457k plan with a 4% match; second by Daniel Gilpatric.

Discussion: None

Vote: Unanimous Approval (4/0)

6. New Business

a. Consideration of Approval of FY2025 Budget Recommendations for Town Meeting Warrant

Danielle provided the Selectmen with a draft Warrant, a Manager Request Worksheet, and supplemental document for the Fire Department. *See attached.*

Articles 1 through 4 not discussed.

Article 11 Reserve Account carry forwards are not available yet.

** Written minutes serve as reference

Board of Selectmen Meeting Minutes Dated November 10th 2025.

*Items may be taken out of order at the Chairman's Discretion.

- Article 12 The Selectmen are not allowed to make a recommendation on their own salaries.
- Article 13 There was some discussion as to whether the amount should be changed or updated due to the 457k plan and Danielle Loring assured the board that the amount was correct and should stay as presented.
Motion: Brittany Hemond motioned to recommend **\$518,879.00 for account 5000 Town Salaries and Benefits;** second by Daniel Gilpatric.
Discussion: None
Vote: Unanimous Approval (4/0)
- Article 14 Motion: Brittany Hemond motioned to recommend **\$41,550.00 for account 5300 Town Office Maintenance and Supplies;** second by Daniel Gilpatric.
Discussion: None
Vote: Unanimous Approval (4/0)
- Article 15 Motion: Brittany Hemond motioned to recommend **\$16,500.00 from the undesignated fund balance to replace the 1999 boiler at the Minot Town Office** second by Daniel Gilpatric.
Discussion: None
Vote: Unanimous Approval (4/0)
- Article 16 Motion: Brittany Hemond motioned to recommend **\$42,550.00 for accounts 8000 and 8025 Interdepartment and IT Services;** second by Daniel Gilpatric.
Discussion: None
Vote: Unanimous Approval (4/0)
- Article 17 Motion: Brittany Hemond motioned to recommend **\$50,000.00 from the undesignated fund balance to purchase a used roadside mower;** second by Daniel Gilpatric.
Discussion: None
Vote: Unanimous Approval (4/0)

** Written minutes serve as reference

Board of Selectmen Meeting Minutes Dated November 10th 2025.

*Items may be taken out of order at the Chairman's Discretion.

- Article 18 Motion: Brittany Hemond motioned to recommend **\$127,750.00 for accounts 6500 and 6700 Operating Costs of the Town Garage and Equipment Repair**; second by Daniel Gilpatric.
Discussion: None
Vote: Unanimous Approval (4/0)
- Article 19 Motion: Brittany Hemond motioned to recommend **appropriating \$410,000.00, raising \$332,356.00, and using \$77,644.00 from LRAP for Account 6300 Paving and Patching Roads**; second by Daniel Gilpatric.
Discussion: None
Vote: Unanimous Approval (4/0)
- Article 20 Motion: Brittany Hemond motioned to recommend **\$423,100.00 for account 6400 Winter Roads**; second by Daniel Gilpatric.
Discussion: None
Vote: Unanimous Approval (4/0)
- Article 21 Motion: Brittany Hemond motioned to recommend **\$347,000.00 for account 6200 Common Roads**; second by Daniel Gilpatric.
Discussion: None
Vote: Unanimous Approval (4/0)

** Written minutes serve as reference

Board of Selectmen Meeting Minutes Dated November 10th 2025.

*Items may be taken out of order at the Chairman's Discretion.

Article 22

Chief Nugent was not present but provided the Selectmen with various quotes for the cardiac monitor, supplies, and a memo discussing the quotes. *See attached*

Danielle stated that Chief Nugent prefers the lease through Stryker if the lease option is chosen. Dean Campbell added that the Stryker monitor would have local service if the equipment needed to be serviced and that United and other local departments use Stryker. After some discussion and reviewing the quotes, the Selectmen decided to choose the Stryker 5-year lease agreement.

Brittany Hemond stated that she remembered Chief Nugent saying that the IV pump and supply list was included in his presented budget. Danielle confirmed that she spoke with Chief Nugent today and the IV pump was included but not the supply list. The Selectmen decided to make Article 22 just the cardiac monitor and to add \$6,000.00 to Article 23 to cover the supplies as shown on the list.

Motion: Brittany Hemond motioned to recommend **purchasing a cardiac monitor through a 5-year lease purchase not to exceed \$13,500.00 per year or \$67,500.00 total purchase price**; second by Daniel Gilpatric.

Discussion: None

Vote: Unanimous Approval (4/0)

Article 23

Account 9000 was originally presented as \$314,124.00. The Selectmen added \$6,000.00 to cover the supply list as discussed in Article 22.

Motion: Brittany Hemond motioned to recommend **\$320,124.00 for account 9000 Minot Municipal Fire Department Including the Rescue Division**; second by Daniel Gilpatric.

Discussion: None

Vote: Unanimous Approval (4/0)

** Written minutes serve as reference

Board of Selectmen Meeting Minutes Dated November 10th 2025.

*Items may be taken out of order at the Chairman's Discretion.

An article was not included in the draft Warrant for the proposed new Fire Department Utility Vehicle, so the Selectmen decided to table their recommendation until an article was written. It was noted that this will be Article 24 and will alter the numbering of the final Warrant Articles. The Manager Request Worksheet does show \$40,393.00 budgeted for account 9001 which would be 4-year financing for \$150,000.00. It also shows 3-year financing for \$52,531.00

Article 24 Danielle stated that the amount due will end up being less than \$70,840.00 as shown. The Selectmen decide to table this article for now.

Article 25 Motion: Brittany Hemond motioned to recommend **\$29,900.00** for **account 2550 Contract Assessing & GIS Services**; second by Daniel Gilpatric.
Discussion: None
Vote: Unanimous Approval (4/0)

Article 26 Motion: Brittany Hemond motioned to recommend **\$56,250.00** for **account 5075 Code Enforcement and Planning**; second by Daniel Gilpatric.
Discussion: None
Vote: Unanimous Approval (4/0)

Article 27 Motion: Brittany Hemond motioned to recommend **\$8,650.00** for **account 2500 Annual Audit**; second by Daniel Gilpatric.
Discussion: None
Vote: Unanimous Approval (4/0)

Article 28 Motion: Brittany Hmeond motioned to recommend **\$10,000.00** for **account 7700 Legal Fees**; second by Daniel Gilpatric.
Discussion: None
Vote: Unanimous Approval (4/0)

Article 29 The Selectmen tabled this article because the County Tax amount was not available. Lisa Cesare updated the group regarding the County budget.

** Written minutes serve as reference

Board of Selectmen Meeting Minutes Dated November 10th 2025.

*Items may be taken out of order at the Chairman's Discretion.

- Article 30 Danielle Loring stated that Maine Waste to Energy has started to send out bills to member municipalities due mostly in part to Auburn refusing to pay their portion.
Dean Campbell asked if the FY26 budgeted amount will be enough. Danielle answered that it will be enough to cover the tonnage increase.
Motion: Brittney Hemond motioned to recommend **\$122,673.00 for account 7000 Solid Waste Disposal & Contracted Services**; second by Dean Campbell.
Discussion: None
Vote: Unanimous Approval (4/0)
- Article 31 Motion: Brittany Hemond motioned to recommend **\$3,000.00 for account 7400 Street Lights**; second by Dean Campbell.
Discussion: None
Vote: Unanimous Approval (4/0)
- Article 32 The Selectmen decided to table this article due to the actual numbers not being available.
- Article 33 Motion: Brittany Hemond motioned to recommend **\$74,600.00 for account 5200 Town Insurance**; second by Daniel Gilpatric.
Discussion: None
Vote: Unanimous Approval (4/0)
- Article 34 Lisa Cesare, who is on the Auburn Public Library Board, is unsure of what the increase will be for FY27 as they would like Minot to pay more than the \$23,000.00 for FY26.
Motion: Brittany Hemond motioned to recommend **\$23,000.00 for account 4000 Library Services**; second by Daniel Gilpatric.
Discussion: None
Vote: Unanimous Approval (4/0)

** Written minutes serve as reference

Board of Selectmen Meeting Minutes Dated November 10th 2025.

*Items may be taken out of order at the Chairman's Discretion.

- Article 35 The Warrant shows that \$3,850.00 was budgeted for 2025.
Danielle Loring assured the board that there was not an increase
this year and that was an error.
Danielle asked the Selectmen if they would like to move the
Greater Androscoggin Humane Society (GAHS) contract to this
article to combine similar services. She explained that we have
a contract though GAHS so we do not have to house animals
picked up by the Animal Control Officer at the Town Office.
The Selectmen would like to leave the GAHS in Article 32 as it
always has been.
Motion: Brittany Hemond motioned to recommend **\$4,850.00**
for account 8220 Animal Control; second by Dean Campbell.
Discussion: None
Vote: Unanimous Approval (4/0)
- Article 36 Motion: Brittany Hemond motioned to recommend **\$2,000.00**
for account 7200 General Assistance; second by Daniel
Gilpatric.
Discussion: None
Vote: Unanimous Approval (4/0)
- Article 37 Motion: Brittany Hemond motioned to recommend **\$26,750.00**
for account 5350 Elections and Tax Billing; second by Daniel
Gilpatric.
Discussion: None
Vote: Unanimous Approval (4/0)

** Written minutes serve as reference

Board of Selectmen Meeting Minutes Dated November 10th 2025.

*Items may be taken out of order at the Chairman's Discretion.

- Article 38 Lisa Cesare asked if budgeted amount for last year was spent and Danielle Loring answered that \$9,900.00 was spent in 2025. She added that 50% of cemetery plot sales goes into the cemetery maintenance account.
Motion: Brittany Hemond motioned to recommend **\$10,000.00 for account 5400 Minot Cemeteries**; second by Daniel Gilpatric.
Discussion: None
Vote: Unanimous Approval (4/0)
- Article 39 Minot Hebron Athletic Association (MHAA) has not requested any additional funds at this time.
Motion: Brittany Hemond motioned to recommend **\$5,000.00 for account 5650 Recreational Field Maintenance**; second by Dean Campbell.
Discussion: None
Vote: Unanimous Approval (4/0)
- Article 40 The Selectmen decided to table this article for now as the snowmobile reimbursement was not available.
- Article 41 Motion: Brittany Hemond motioned to recommend **\$0.00 for Article 36**; second by Daniel Gilpatric.
Discussion: The Selectmen agree that donations should be made by individuals if they would like, not the town.
Vote: Unanimous Approval (4/0)
- Article 42 Motion: Brittany Hemond motioned to recommend establishing the **Minot Fire-Rescue Department Cost Recovery and Billing Policy and Fee Schedule**; second by Dean Campbell.
Discussion: None
Vote: Unanimous Approval (4/0)
- Article 43 Not discussed

** Written minutes serve as reference

Board of Selectmen Meeting Minutes Dated November 10th 2025.

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Article 44 Staff is still waiting on the maximum interest rate from the State before selecting a due date and interest rate for the 2025 taxes. Tax Collector Sara Farris recommends the due date being December 15, 2026.

Article 46, 47, & 49 Motion: Brittany Hemond motioned to recommend **Articles 46, 47, & 49**; second by Daniel Gilpatric.
Discussion: None
Vote: Unanimous Approval (4/0)

Article 45, 48, & 50 - 53 Not discussed

b. Consideration of Approval of Ordinance Certification for 2026 Annual Town Meeting

Danielle stated that the certification is just approving the text to be presented at Town Meeting. Danielle provided the Selectmen with a draft of the proposed changes and a brief overview of each. She added that the Selectmen usually do not make a recommendation on ordinance articles, but they could make a recommendation on articles 5 and 9. Article 5 is adopting the newest version of MUBC, which is required. Article 9 is regarding backlot provisions and street construction standards which the Selectmen have discussed and it moves the street construction standards authority from the Selectmen to the Planning Board.

Motion: Brittany Hemond motioned to certify the ordinances in Articles 5 - 10; second by Dean Campbell.

Discussion: None

Vote: Unanimous Approval (4/0)

Motion: Brittany Hemond motioned to **recommend Article 5 and Article 9 and to make no recommendation on Articles 6, 7, 8, and 10**; second by Daniel Gilpatric.

Discussion: None

Vote: Unanimous Approval (4/0)

** Written minutes serve as reference

Board of Selectmen Meeting Minutes Dated November 10th 2025.

*Items may be taken out of order at the Chairman's Discretion.

7. Department Head Updates

a. Clerks Report Submitted and read by Clerk Sara Farris

See the attached report for more information.

b. Highway Report Submitted by Highway Supervisor Scott Parker and read by Danielle Loring

See the attached report for more information.

c. Fire Department Report Submitted by Fire Chief Corey Nugent and read by Dean Campbell, Selectmen and Deputy Fire Chief

See the attached report for more information.

- The repeater has been fixed and is at Dirigo. The repeater and grounding rod should be installed soon. The Center Minot Hill Church steeple is repaired.

8. Town Administrator's Report

- Danielle has set up a table in the lobby area with various meal kits for residents struggling with food insecurity, no questions asked.

9. Selectmen Comment

- Brittany Hemond updated the Selectmen on the Thanksgiving and Christmas Baskets.
- Brittany Hemond also asked if the town still considered using the Shaw Fund to install the grounding rod. Danielle replied that she has spoken to Jeanne Letourneau from the Historical Society regarding this. Danielle believes that the town should pay for the installation of the grounding rod and the portion of the electrical installation bill that will be used by the town for the repeater install. The Selectmen agreed.

10. Public Comment

None

11. Next Meeting Dates

a. Monday, November 24th, 2025 – Regular Meeting

Date acknowledged.

** Written minutes serve as reference

Board of Selectmen Meeting Minutes Dated November 10th 2025.

*Items may be taken out of order at the Chairman's Discretion.

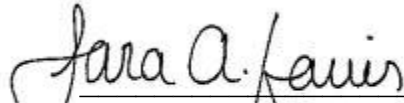
12. Adjournment

Motion: Brittany Hemond made the motion to adjourn at 7:57 pm; second by Daniel Gilpatric.

Discussion: None

Vote: Unanimous Approval (4/0)

The board adjourned at 7:57 pm.



Sara A. Farris – Clerk
Recording Secretary

Lisa Cesare – Chair

Matthew Callahan

Daniel Gilpatric – Vice Chair

Dean Campbell

Brittany Hemond

** Written minutes serve as reference

Board of Selectmen Meeting Minutes Dated November 10th 2025.

*Items may be taken out of order at the Chairman's Discretion.

Town Meeting Warrant

To Danielle E. Loring, a Constable in the Town of Minot in the County of Androscoggin.

Greetings:

In the name of the State of Maine you are hereby required to notify and warn the inhabitants of said Town of Minot, qualified by law to vote in town affairs, to meet at the Minot Town Office, in said Town on **Friday, March 6, 2026 at three forty-five o'clock (3:45) in the afternoon, then and there to act upon Article 1 by secret ballot and by secret ballot on Article 2 as set below, the polling hours therefore to be from four o'clock (4) in the afternoon until eight o'clock (8) in the evening.** The Registrar will be in session at the Minot Town Office at three o'clock in the afternoon (3:00pm), of said meeting day for the purpose of correcting the list of voters.

And to notify and warn said inhabitants to meet at the Minot Consolidated School, in said Town on **Saturday, March 7, 2026 at nine (9) o'clock in the morning,** The Registrar will be in session at the Minot Consolidated School, Minot at eight o'clock in the morning (8:00am) on Saturday, March 7, 2026, of said meeting day for the purpose of correcting the list of voters. Said inhabitants to meet then and there to act on Article 3 through the completion of the Warrant as legally posted, to wit:

- Article 1.** To elect by written ballot a **Moderator by Secret Ballot** to preside at said meeting and give him/her power to appoint tellers.
- Article 2.** To elect by secret ballot **one (1) Selectmen** for a term of three (3) years, to elect **two (2) members** of the **Superintending School Committee** for a term of one (1) year, and to elect **one (1) member** of the **Superintending School Committee** for a term of three (3) years.
- Article 3.** To hear and act on the **report of the Town Officers and acceptance of the Town Report.**
- Article 4.** To elect one (1) **Assessor** for a **three (3) year term.**
- Article 5.** To see if the Town will vote to adopt amendments to **Chapter 2: Building Standards, Section 2-301.4 (Codes by Reference)** of the Land Use Code of the Town of Minot as adopted March 4, 2006 and amended through March 2, 2024, by deleting the strike out text and by adding the underlined language as shown.

Proposed ordinance changes are appended in Town Report immediately following Town Meeting Warrant Articles.

The Planning Board Recommends Article 5
The Board of Selectmen Recommend Article 5

Article 6. To see if the Town will vote to adopt amendments to **Chapter 4: Land Use Control Standards** by creating **Section 501.19 Event Venue** standards of the Land Use Code of the Town of Minot as adopted March 4, 2006 and amended through March 2, 2024, by adding the underlined language type as shown.

Proposed ordinance change is appended in Town Report immediately following Town Meeting Warrant Articles.

The Planning Board Recommends Article 6
The Board of Selectmen Make No Recommendation

Article 7. To see if the Town will vote to adopt amendments to **Chapter 4** by creating **Sections 501.20 Small Engine Repair** and **501.21 Vehicle Repair** standards of the Land Use Code of the Town of Minot as adopted March 4, 2006 and amended through March 2, 2024, by adding the underlined language type as shown.

Proposed ordinance change is appended in Town Report immediately following Town Meeting Warrant Articles.

The Planning Board Recommends Article 7
The Board of Selectmen Make No Recommendation

Article 8. To see if the Town will vote to adopt amendments to **Chapter 4: Land Use Control Standards, Section 501.14 (Accessory Use and Site Plan Permitting of Solar Energy Systems)** of the Land Use Code of the Town of Minot as adopted March 4, 2006 and amended through March 2, 2024, by adding the underlined language type as shown.

Proposed ordinance change is appended in Town Report immediately following Town Meeting Warrant Articles.

The Planning Board Recommends Article 8
The Board of Selectmen Make No Recommendation

Article 9. To see if the Town will vote to adopt amendments to **Chapter 4: Land Use Control Standards, Sections 501.8 (Backlots), Sections 501.9 (Lots Served by Nonconforming Rights-of-Way)** and **Chapter 8: Minimum Street Construction Requirements** of the Land Use Code of the Town of Minot as adopted March 4, 2006 and amended through March 2, 2024, by adding the underlined language type as shown.

Proposed ordinance change is appended in Town Report immediately following Town Meeting Warrant Articles.

The Planning Board Recommends Article 9
The Board of Selectmen Recommend Article 9

Article 10. To see if the Town will vote to adopt **administrative amendments** to the **Land Use Code** of the Town of Minot as adopted March 4, 2006 and amended through March 2, 2024, by adding the underlined language and deleting the strike out language type as shown.

Proposed ordinance change is appended in Town Report immediately following Town Meeting Warrant Articles.

The Planning Board Recommends Article 9
 The Board of Selectmen Make No Recommendation

Article 11. To see if the Town of Minot will vote to carry forward the unexpended balances in the following **Reserve Accounts** and to authorize the Selectmen to expend funds from these **Reserve Accounts** for the purposes for which they were established:

- Town Office Equipment Reserve Account**, balance of \$
- Highway Capital Equipment Reserve Account**, balance of \$
- Paving & Road Improvement Reserve**, balance \$
- Highway Grant Reserve**, balance **\$0.00**
- General Assistance Donation (Eda’s Elf Fund) Reserve Account**, balance of \$
- Town Well Reserve Account**, balance of \$
- Cemetery Reserve Account**, balance of \$
- Minot Community Events Reserve**, balance of \$
- Fire Department Apparatus Reserve**, balance of \$
- Fire Department Grant Reserve**, balance of \$
- Fire Department Capital Equipment Reserve**, balance of \$
- Conservation Committee Reserve**, balance of **\$100.00**
- Recreational Field Maintenance Reserve**, balance of \$

Selectmen Recommend to carry forward all balances by a vote of 5 yes 0 no
 Budget Committee Recommends to carry forward all balances by a vote of 5 yes 0 no

Article 12. To see what action the Town will take in regard to setting the **salaries of Selectmen, Assessors, and Overseer of the Poor**. Recommendations are as follows:

	<u>Amount Requested</u>	<u>Budget Committee Recommends</u>
Selectmen	\$1,500.00 each	\$1,500.00 each
Chairman of Selectmen	\$ 500.00	\$ 500.00
Three Assessors	\$ 50.00 each	\$ 50.00 each
Chairman of Overseer of Poor	\$ n/a	\$ n/a
TOTAL	\$8,150.00	\$8,150.00

Article 13. To authorize the Selectmen to appoint and set salaries for any necessary Town Officials including those that are elected as recommended in Article 12; and to see what sum the Town will vote to raise and appropriate for **Town Salaries and Benefits.** (\$473,120.00 in 2025, expended \$)

Selectmen Recommend	\$ 518,879.00	vote: 4 yes	0 no
Budget Committee Recommends	\$	vote: 5 yes	0 no

Article 14. To see what sum the Town will vote to raise and appropriate for **Town Office Maintenance and Supplies** (\$42,800.00 in 2025, expended \$)

Selectmen Recommend	\$ 41,550.00	vote: 4 yes	0 no
Budget Committee Recommends	\$	vote: 6 yes	0 no

Article 15. To if the Town will vote to appropriate **\$16,500.00 from the Undesignated Fund Balance** to replace the 1999 boiler at the Minot Town Office.

Selectmen Recommend
Budget Committee Recommends

Article 16. To see what sum the Town will vote to raise and appropriate for **Interdepartment & IT Services** for the ensuing year:

Mileage Reimbursement
Contract services (payroll, tax billing, trash removal...etc.)
Advertising
Deed and Lien services
Annual Software Licensing
Hardware Upgrades
Network Security

(\$43,850.00 in 2025 (includes carryforward), expended \$)

Selectmen Recommend	\$ 42,550.00	vote: 4 yes	0 no
Budget Committee Recommends	\$	vote: 6 yes	0 no

Article 17. To see if the Town will vote to appropriate **\$50,000.00 from the Undesignated Fund Balance** to create a reserve for a used roadside mower.

Selectmen Recommend
Budget Committee Recommends

Article 18. To see what sum the Town will vote to raise and appropriate for **Operating Costs of the Town Garage and Equipment Repair.** (\$127,750.00 in 2025, expended \$103,400.32)

Selectmen Recommend	\$ 127,750.00	vote: 4 yes	0 no
Budget Committee Recommends	\$	vote: 6 yes	0 no

Article 19. To see what sum the Town will vote to raise and appropriate for **Paving and Patching Roads** for the ensuing year (\$410,000.00 in 2025; expended \$)

Selectmen Recommends to appropriate a total of **\$410,000, raise \$332,356.00 and use \$77,644.00 from LRAP** vote: 4 yes 0 no

Budget Committee Recommends to appropriate a total of vote: 6 yes 0 no

Article 20. To see what sum the Town will vote to raise and appropriate for **Winter Roads** for the ensuing year (\$397,100.00 in 2025, expended \$)

Selectmen Recommend	\$ 423,100.00	vote: 4 yes	0 no
Budget Committee Recommends	\$	vote: 6 yes	0 no

Article 21. To see what sum the Town will vote to raise and appropriate for the **Maintenance of Common Roads, Culverts, Bridges and Bushes** for the ensuing year. (\$352,000.00 in 2025, expended \$)

Selectmen Recommend	\$ 347,000.00	vote: 4 yes	0 no
Budget Committee Recommends	\$	vote: 6 yes	0 no

Article 22. To see if the Town supports purchasing a cardiac monitor for the Minot Fire-Rescue Department so that the Town can increase its permitted licensing level to provide advanced Emergency Medical Services.

Selectmen Recommend purchasing a cardiac monitor through a 5-year lease purchase not to exceed \$13,500.00 per year or \$67,500.00 total purchase price.

vote: 4 yes 0 no

Budget Committee Recommends

Article 23. To see what sum the Town will vote to raise and appropriate for the **Minot Municipal Fire Department including the Rescue Division** for the ensuing year (\$272,620.00 in 2025, expended \$)

Selectmen Recommend	\$ 320,124.00	vote: 4 yes	0 no
Budget Committee Recommends	\$	vote: 6 yes	0 no

Article 24. To see if the Town will vote to raise and appropriate an amount not to exceed \$150,000 to purchase a Fire Department Utility Vehicle to be financed for a term of **four (4)** years at a commercially reasonable rate of interest.

Selectmen Recommend an amount not to exceed \$150,000 and to be financed for a term of **four (4)** years at a commercially reasonable rate of interest. vote: 5 yes 0 no
Budget Committee Recommends the Same vote: 4 yes 0 no

Article 25. To see what sum the Town will vote to raise and appropriate for **Principal Payments and Interest.** (\$70,840.00 in principal and interest in 2025, expended \$)

2022 Plow Truck (3 of 3): Principal: \$62,585.00
Interest: \$ 8,255.00

Selectmen Recommend **\$ 70,840.00** vote: 5 yes 0 no
Budget Committee Recommends **\$ 70,840.00** vote: 6 yes 0 no

Article 26. To see what sum the Town will vote to raise and appropriate for **Contract Assessing & GIS Services.** (\$28,900.00 in 2025, expended \$)

Selectmen Recommend **\$ 29,900.00** vote: 4 yes 0 no
Budget Committee Recommends **\$** vote: 6 yes 0 no

Article 27. To see what sum the Town will vote to raise and appropriate for the **Code Enforcement and Planning** for the ensuing year. (\$57,100.00 in 2025, expended \$)

Selectmen Recommend **\$ 56,250.00** vote: 4 yes 0 no
Budget Committee Recommends **\$** vote: 6 yes 0 no

Article 28. To see what sum the Town will vote to raise and appropriate for the **Annual Audit** of the Town books and officer's accounts. (\$8,650.00 in 2025, expended \$)

Selectmen Recommend **\$ 8,650.00** vote: 4 yes 0 no
Budget Committee Recommends **\$** vote: 6 yes 0 no

Article 29. To see what sum the Town will vote to raise and appropriate for **Legal Fees** for the ensuing year. (\$10,000.00 in 2025, expended \$)

Selectmen Recommend **\$ 10,000.00** vote: 4 yes 0 no
Budget Committee Recommends **\$** vote: 6 yes 0 no

Article 30. To see what sum the Town will vote to raise and appropriate for the **County Tax** set by Androscoggin County. (\$412,703.00 in 2025, expended \$412,703.00)

Selectmen Recommend \$ vote: yes 0 no
Budget Committee Recommends **paying the Androscoggin County Tax bill** vote: 5 yes 0 no

Article 31. To see what sum the Town will vote to raise and appropriate for **Solid Waste Disposal & Contract Services**. (65,100.00 in 2025, expended \$)

Selectmen Recommend \$ **122,673.00** vote: 4 yes 0 no
Budget Committee Recommends \$ vote: 6 yes 0 no

Article 32. To see what sum the Town will vote to raise and appropriate for **Street Lights**. (\$3,000.00 in 2025, expended \$3,198.06)

Selectmen Recommend \$ **3,000.00** vote: 4 yes 0 no
Budget Committee Recommends \$ **3,000.00** vote: 6 yes 0 no

Article 33. To see what sum the Town will vote to raise and appropriate for **Municipal Organizations**. (\$12,560.00 in 2025, expended \$)

Maine Municipal Association (MMA) \$ 5,000.00
Androscoggin Valley Council of Governments (AVCOG) \$ 5,000.00
Greater Androscoggin Humane Society (GAHS) \$ 4,100.00

Selectmen Recommend \$ **14,100.00** vote: 5 yes 0 no
Budget Committee Recommends \$ vote: 5 yes 0 no

Article 34. To see what sum the Town will vote to raise and appropriate for **Town Insurance**. (\$64,600.00 in 2025, expended \$)

Selectmen Recommend \$ **74,600.00** vote: 4 yes 0 no
Budget Committee Recommends \$ vote: 5 yes 0 no

Article 35. To see what sum the Town will vote to raise and appropriate for **Library Services** with the Auburn Public Library. (\$22,500.00 in 2023, expended \$22,500.00)

Selectmen Recommend \$ **23,000.00** vote: 4 yes 0 no
Budget Committee Recommends \$ vote: 5 yes 0 no

Article 36. To see what sum the Town will vote to raise and appropriate for the **Animal Control Officer.** (\$4,850.00 in 2025, expended \$)

Selectmen Recommend	\$ 4,850.00	vote: 4 yes 0 no
Budget Committee Recommends	\$ 4,850.00	vote: 5 yes 1 no

Article 37. To see what sum the Town will vote to raise and appropriate for **General Assistance** (Health and Welfare). (Raised \$2,000.00 in 2025, expended \$)

Selectmen Recommend	\$ 2,000.00	vote: 4 yes 0 no
Budget Committee Recommends	\$	vote: 6 yes 0 no

Article 38. To see what sum the Town will vote to raise and appropriate for **Elections and Tax Billing.** (\$22,894.00 in 2025, expended \$)

Selectmen Recommend	\$ 26,750.00	vote: 4 yes 0 no
Budget Committee Recommends	\$	vote: 6 yes 0 no

Article 39. To see what sum the Town will vote to raise and appropriate for the funding care and maintenance of **Minot's Cemeteries.** (\$11,867.55 in 2025, includes carryforward; expended \$)

Selectmen Recommend	\$ 10,000.00	vote: 4 yes 0 no
Budget Committee Recommends	\$	vote: 6 yes 0 no

Article 40. To see what sum the Town will vote to raise and appropriate for funding **Recreational Field Maintenance.** (\$9,800.52 in 2025 including carryforward, expended \$)

Selectmen Recommend	\$ 5,000.00	vote: 4 yes 0 no
Budget Committee Recommends	\$	vote: 6 yes 0 no

Article 41. To see what action the Town wishes to take regarding the **snowmobile registration refund** received annually from the Maine Department of Inland Fisheries and Wildlife. (Minot Moonshiners request **2026 snowmobile registration reimbursement** be donated to their club for trail maintenance.)

Selectmen Recommend to donate **the 2026 snowmobile registration reimbursement to the Minot Moonshiners Snowmobile Club** vote: 5 yes 0 no

Budget Committee Recommends to donate **the 2026 snowmobile registration reimbursement to the Minot Moonshiners Snowmobile Club** vote: 5 yes 0 no

Article 42. To see what sum the Town will vote to raise and appropriate to be donated to **Charitable Organizations.** (\$0.00 raised in 2025)

Requests:

LifeFlight	\$ 691.00
SafeVoices	<i>Unspecified Amount</i>
Seniors Plus	\$ 500.00
Maine Public	\$ 100.00
TOTAL:	\$1,291.00

Selectmen Recommend	\$ 0.00	vote: 5 yes 0 no
Budget Committee Recommends	\$ 0.00	vote: 6 yes 0 no

Article 43. To see what action the Town wishes to take to establish a Minot Fire-Rescue Department Cost Recovery and Billing Policy and Fee Scheduled to be approved and adopted by the Board of Selectmen.

Selectmen Recommend
Budget Committee Recommends

Article 44. Shall the Town vote to accept the **categories of funds** listed here as provided by the Maine State Legislature (Categories), and further authorize the Town to expend any such funds (Selectmen so recommend): Municipal Revenue Sharing; Local Roads Assistance Program; State Aid to Education; Public Library Aid Per Capita; Civil Emergency (FEMA) Funds; Snowmobile Registration Money; Tree Growth Reimbursement; General Assistance Reimbursement; Veteran's Exemption and Homestead Exemption Reimbursement; and State and Federal Grants or other funds.

Article 45. To see what action the Town wishes to take to establish a **due date for payment for the 2026 property taxes** and to set the interest rate applied to delinquent accounts.

Selectmen and Budget Committee Recommends **December 15, 2026** with interest charged thereafter at the State maximum rate of **XX%**

2025 was December 15, 2025, with 7.5% interest

Article 46. To see what action the Town wishes to take to establish an **overpayment interest rate.**

Selectmen recommend a rate 4 percentage points less than the delinquent rate as allowed by State law for overpayments resulting from abatements not pre-payment of taxes.

Article 47. To see if the Town will vote to give the **Selectmen** the **authority** to use whatever sum they deem advisable from surplus to **lower the 2026 tax rate.** (Selectmen so recommend).

Selectmen so recommend

Article 48. To see if the Town will give the **Selectmen** the authority to **estimate the Excise Tax Revenue** and use the same to **lower the 2026 tax rate** (Selectmen so recommend).

Selectmen so recommend

Article 49. To see if the Town will vote to authorize the Selectmen to **spend an amount not to exceed 25% of the budgeted amount in each category of the 2026 annual budget** during the period of **January 1, 2027 through the 202 Annual Town Meeting.**

Article 50. To see what action the Town wishes to take regarding authorizing the **Tax Collector to collect interest and costs** before applying funds to the principal of the oldest outstanding tax assessment.

Selectmen so recommend

Article 51. To see if the Town will vote to authorize the **Selectmen to overdraft accounts** with **uncontrollable expenditures** when necessary and such overdraft will come out of the Undesignated Fund Balance.

Article 52. To see if the Town will vote **to authorize the Town Treasurer**, with approval of the **Selectmen, to sell and dispose of any real estate acquired by the Town** for non-payment of taxes thereon, on such terms as they deem advisable and in the best interest of the Town and execute quitclaim deeds without covenant for any such property. Except that the Selectmen shall use the special sale process required by Title 36 MRS § 943-C for qualifying homestead property if they choose to sell it to anyone other than the former owner(s).

Article 53. To see if the Town will vote **to authorize the Selectmen to procure a temporary loan or loans** in anticipation of taxes, for the purpose of paying obligations of the Town, such loan or loans to be paid during the ensuing year out of money raised during the ensuing year by taxes.

Article 54. To see if the Town will vote to authorize the **Selectmen and Town Treasurer** to sell and assign **unmatured tax liens** for not less than the unpaid interest and costs.

To transact any business that may legally come before this meeting.

X

Lisa Cesare
Selectboard Chair

X

Daniel Gilpatric
Selectboard Vice-chair

X

Matthew Callahan
Selectman

X

Brittany Hemond
Selectman

X

Dean Campbell
Selectman

A true copy of the Warrant

Attest:

Sara Farris, Town Clerk
Town of Minot

CONSTABLE’S RETURN

County of Androscoggin, ss

By virtue of the within warrant to me directed, I have warned and notified the inhabitants of the Town of Minot to assemble at the time and place and for the purpose therein named, by having posted attested copies of the Warrant at the Minot Town Office, Minot Post Office, Minot Country Store, Slattery’s Hardware, and the Minot Consolidated School, the same being public and conspicuous places within the said Town of Minot the ___ day of February in the year of our Lord two thousand and twenty-five, the same being at least seven days before the appointed time for said meeting.

Dated at Minot this ____ day of February, two thousand and twenty-five.

X

Danielle E. Loring, Constable

Elected Request Worksheet
Expense

Account	2025 Budget	2026 Initial	2026 Manager	2026 Committee	2026 Elected
Dept: 2500 AUDIT SERVIC					
0213 CONTRAC SVCS	8,650.00	8,650.00	8,650.00	8,650.00	8,650.00
AUDIT SERVIC	8,650.00	8,650.00	8,650.00	8,650.00	8,650.00
Dept: 2550 ASSESSING					
0213 CONTRAC SVCS	28,400.00	29,400.00	29,400.00	29,400.00	29,400.00
INCREASE BY CONTRACTOR					
0501 DEED TRANS	0.00	500.00	500.00	500.00	500.00
ASSESSING	28,400.00	29,900.00	29,900.00	29,900.00	29,900.00
Dept: 4000 AUB. PUB LIB					
0213 CONTRAC SVCS	22,500.00	23,000.00	23,000.00	23,000.00	23,000.00
Remaining increase of \$500 as agreed to last year.					
AUB. PUB LIB	22,500.00	23,000.00	23,000.00	23,000.00	23,000.00
Dept: 5000 OFF SALARIES					
1001 CLK/TAX COLL	63,860.00	67,053.00	67,053.00	67,053.00	67,053.00
1002 DEP CLERK	75,000.00	80,000.00	80,000.00	80,000.00	80,000.00
3% increase for both deputy clerks					
1003 ADMINISTRAT	80,000.00	83,500.00	83,500.00	83,500.00	83,500.00
Per Board of Selectmen					
1004 SELECTMEN	8,000.00	8,000.00	8,000.00	8,000.00	8,000.00
1005 ASSESSORS	150.00	150.00	150.00	150.00	150.00
7010 PAYROLL TAX	17,000.00	18,000.00	18,000.00	18,000.00	18,000.00
Increase due to salary increases					
7020 HLTH INSUR	202,950.00	233,400.00	210,000.00	221,220.00	210,000.00
9% increase					
7021 VISION INS	0.00	0.00	0.00	0.00	0.00
Employee pays					
7025 DENTAL INSUR	6,160.00	6,776.00	6,776.00	6,776.00	6,776.00
5% increase					
7030 SIMPLE IRA	12,000.00	0.00	0.00	0.00	0.00
Transitioning away from IRA to traditional retirement structure					
7031 MEPERS	8,000.00	0.00	0.00	0.00	0.00
Employee is collecting MEPERS from other employer and has requested transfer to department 9000 to cover expense increases					
7032 RETIREMENT	0.00	20,000.00	28,000.00	28,000.00	20,000.00
Estimated cost for retirement based on 5% and administrative costs. Transitioning to a 457k from a Simple IRA					
7035 AFLAC	0.00	0.00	0.00	0.00	0.00
Employee pays premiums					

Elected Request Worksheet
Expense

Account	2025 Budget	2026 Initial	2026 Manager	2026 Committee	2026 Elected
Dept: 5000 OFF SALARIES CONT'D					
7040 UNEMPLOYMENT Placeholder	0.00	2,000.00	2,000.00	2,000.00	2,000.00
OFF SALARIES	473,120.00	518,879.00	503,479.00	514,699.00	495,479.00
Dept: 5075 CODE ENF/PLA					
0200 TELEPHONE	750.00	600.00	600.00	600.00	600.00
0205 SUPPLIES	500.00	500.00	500.00	500.00	500.00
0207 DUES/SUBSCR	150.00	150.00	150.00	150.00	150.00
0208 STAFF TRAINING	750.00	500.00	500.00	500.00	500.00
0210 MLG/EXP REIM	1,500.00	1,000.00	1,000.00	1,000.00	1,000.00
0213 CONTRAC SVCS	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
1007 CODE ENFORCE	45,000.00	45,000.00	45,000.00	45,000.00	45,000.00
7010 PAYROLL TAX	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00
CODE ENF/PLA	57,150.00	56,250.00	56,250.00	56,250.00	56,250.00
Dept: 5200 TOWN INSUR					
0103 PROP/CASULTY Estimated 10% increase	34,000.00	37,500.00	37,500.00	37,500.00	37,500.00
0106 WORKERS COMP Estimate based on salary increases	23,000.00	26,000.00	26,000.00	26,000.00	26,000.00
0303 VOLUNTEER Insurance for Committee volunteers	100.00	100.00	100.00	100.00	100.00
0304 FD INSURANCE Insurance for volunteer FF	0.00	1,000.00	1,000.00	1,000.00	1,000.00
7041 PFML 1% of all wages for all paid positions	7,500.00	10,000.00	10,000.00	10,000.00	10,000.00
TOWN INSUR	64,600.00	74,600.00	74,600.00	74,600.00	74,600.00
Dept: 5300 T-O MAINT					
0200 TELEPHONE	2,500.00	2,400.00	2,400.00	2,400.00	2,400.00
0201 ELECTRICITY	4,000.00	4,500.00	4,500.00	4,500.00	4,500.00
0203 FUEL & GAS	6,000.00	5,000.00	5,000.00	5,000.00	5,000.00
0204 REPAIRS	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00
0205 SUPPLIES	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
0206 JANITORIAL	8,800.00	10,000.00	10,000.00	10,000.00	10,000.00
0207 DUES/SUBSCR	1,000.00	500.00	500.00	500.00	500.00
0208 STAFF TRAINING	2,000.00	750.00	750.00	750.00	750.00
0209 POSTAGE	3,500.00	3,000.00	3,000.00	3,000.00	3,000.00
0212 INSPECTIONS	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00
0213 CONTRAC SVCS	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00
0403 SECURITY	0.00	400.00	400.00	400.00	400.00
T-O MAINT	42,800.00	41,550.00	41,550.00	41,550.00	41,550.00

Elected Request Worksheet
Expense

Account	2025 Budget	2026 Initial	2026 Manager	2026 Committee	2026 Elected
Dept: 5350 ELECT/TAX					
0107 TRIO	0.00	12,000.00	12,000.00	12,000.00	12,000.00
0198 FOOD	400.00	600.00	600.00	600.00	600.00
0205 SUPPLIES	200.00	200.00	200.00	200.00	200.00
0213 CONTRAC SVCS	4,850.00	4,950.00	4,950.00	4,950.00	4,950.00
Contracted services for tabulators, gym rental, Town Meeting production, and Town Report printing					
0215 EQUIPMENT	1,000.00	0.00	0.00	0.00	0.00
0217 ADVERTISING	250.00	250.00	250.00	250.00	250.00
0231 TAX BILLING	0.00	2,250.00	2,250.00	2,250.00	2,250.00
Tax bills and postage					
0232 ABSENTEE	0.00	1,200.00	1,200.00	1,200.00	1,200.00
Postage for absentee ballots					
0502 LIENS	0.00	1,000.00	1,000.00	1,000.00	1,000.00
Registry cost for lien filings and discharges					
1011 ELEC CLERKS	3,500.00	3,700.00	3,700.00	3,700.00	3,700.00
1012 MODERATOR	300.00	300.00	300.00	300.00	300.00
7010 PAYROLL TAX	300.00	300.00	300.00	300.00	300.00
ELECT/TAX	10,800.00	26,750.00	26,750.00	26,750.00	26,750.00
Dept: 5400 CEM MAINT					
0001 APPROPRIATED	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
CEM MAINT	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
Dept: 5650 REC MAINT					
0001 APPROPRIATED	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
REC MAINT	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
Dept: 6200 COMMON RDS					
0205 SUPPLIES	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00
0208 STAFF TRAINING	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
0213 CONTRAC SVCS	60,000.00	60,000.00	60,000.00	60,000.00	60,000.00
0300 LABOR	190,000.00	190,000.00	190,000.00	190,000.00	190,000.00
0401 TESTING	400.00	400.00	400.00	400.00	400.00
0404 MATERIALS	60,000.00	50,000.00	50,000.00	50,000.00	50,000.00
0405 TRUCKS- EQUI	20,000.00	25,000.00	25,000.00	25,000.00	25,000.00
7010 PAYROLL TAX	14,600.00	14,600.00	14,600.00	14,600.00	14,600.00
COMMON RDS	352,000.00	347,000.00	347,000.00	347,000.00	347,000.00
Dept: 6300 PAVINGS RDS					
0001 APPROPRIATED	0.00	332,356.00	332,356.00	332,356.00	332,356.00
Budgeting \$410,000 again. LRAP will					

Elected Request Worksheet
Expense

Account	2025 Budget	2026 Initial	2026 Manager	2026 Committee	2026 Elected
Dept: 6300 PAVINGS RDS CONT'D					
be \$77,644 to make up the difference. Proposing to pave Jackass Annie Road, Prospect Avenue, and Allen Road. Carryforward will be used for cracksealing.					
0213 CONTRAC SVCS	309,804.00	0.00	0.00	0.00	0.00
0404 MATERIALS	25,000.00	0.00	0.00	0.00	0.00
PAVINGS RDS	334,804.00	332,356.00	332,356.00	332,356.00	332,356.00
Dept: 6400 WINTER RDS					
0205 SUPPLIES	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00
0213 CONTRAC SVCS	75,000.00	85,000.00	85,000.00	85,000.00	85,000.00
increase do to vender renegotiation					
0300 LABOR	160,000.00	160,000.00	160,000.00	160,000.00	160,000.00
0404 MATERIALS	8,600.00	8,600.00	8,600.00	8,600.00	8,600.00
0406 SALT	82,000.00	82,000.00	82,000.00	82,000.00	82,000.00
0407 SAND	44,000.00	60,000.00	60,000.00	60,000.00	60,000.00
cost increase ass. to \$15a cy.					
7010 PAYROLL TAX	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00
WINTER RDS	397,100.00	423,100.00	423,100.00	423,100.00	423,100.00
Dept: 6500 HWY EQ REP.					
0203 FUEL & GAS	38,000.00	38,000.00	38,000.00	38,000.00	38,000.00
0204 REPAIRS	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00
0205 SUPPLIES	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00
0213 CONTRAC SVCS	8,000.00	8,000.00	8,000.00	8,000.00	8,000.00
HWY EQ REP.	105,000.00	105,000.00	105,000.00	105,000.00	105,000.00
Dept: 6700 TOWN GARAGE					
0200 TELEPHONE	700.00	700.00	700.00	700.00	700.00
0201 ELECTRICITY	4,500.00	4,500.00	4,500.00	4,500.00	4,500.00
0203 FUEL & GAS	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00
0204 REPAIRS	6,400.00	6,400.00	6,400.00	6,400.00	6,400.00
0205 SUPPLIES	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00
0206 JANITORIAL	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
0212 INSPECTIONS	400.00	400.00	400.00	400.00	400.00
0213 CONTRAC SVCS	550.00	550.00	550.00	550.00	550.00
TOWN GARAGE	22,750.00	22,750.00	22,750.00	22,750.00	22,750.00
Dept: 7000 SOLID WASTE					
0205 SUPPLIES	600.00	600.00	600.00	600.00	600.00
0213 CONTRAC SVCS	62,000.00	87,500.00	87,500.00	87,500.00	87,500.00
Increase from \$47/ton to \$70/ton.					

Elected Request Worksheet
Expense

Account	2025 Budget	2026 Initial	2026 Manager	2026 Committee	2026 Elected
Dept: 7000 SOLID WASTE CONT'D					
Based on 1250 tons					
0216 MW2E ASSESS	0.00	32,573.00	32,573.00	32,573.00	32,573.00
Should be able to reduce by \$8,000 because will use remainder from FY2025. This is Minot's portion of a \$1 mil assessment made to member-owners as a contingency due to an operations overage.					
0225 ENVIRON HHW	2,500.00	2,000.00	2,000.00	2,000.00	2,000.00
SOLID WASTE	65,100.00	122,673.00	122,673.00	122,673.00	122,673.00
Dept: 7200 GENL ASSIST					
0001 APPROPRIATED	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
GENL ASSIST	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
Dept: 7400 STREET LTS					
0201 ELECTRICITY	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00
STREET LTS	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00
Dept: 7700 LEGAL FEES					
0213 CONTRAC SVCS	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
LEGAL FEES	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
Dept: 7810 MMA DUES					
0207 DUES/SUBSCR PLACEHOLDER	4,000.00	5,000.00	5,000.00	5,000.00	5,000.00
MMA DUES	4,000.00	5,000.00	5,000.00	5,000.00	5,000.00
Dept: 7820 AVCOG DUES					
0207 DUES/SUBSCR PLACEHOLDER	4,460.00	5,000.00	5,000.00	5,000.00	5,000.00
AVCOG DUES	4,460.00	5,000.00	5,000.00	5,000.00	5,000.00
Dept: 8000 INTERDEPT					
0210 MLG/EXP REIM	250.00	250.00	250.00	250.00	250.00
0213 CONTRAC SVCS	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
0217 ADVERTISING	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00
0501 DEED TRANS	300.00	0.00	0.00	0.00	0.00
Moved to Assessing Account (2550)					
0502 LIENS	1,000.00	0.00	0.00	0.00	0.00
Moved to Clerk's account (5350)					
INTERDEPT	8,050.00	6,750.00	6,750.00	6,750.00	6,750.00
Dept: 8025 IT SERVICES					
0199 INTERNET	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00
0200 TELEPHONE	3,300.00	3,300.00	3,300.00	3,300.00	3,300.00

Elected Request Worksheet
Expense

Account	2025 Budget	2026 Initial	2026 Manager	2026 Committee	2026 Elected
Dept: 8025 IT SERVICES CONT'D					
0202 HARDWARE	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
0205 SUPPLIES	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
0213 CONTRAC SVCS	24,000.00	24,000.00	24,000.00	24,000.00	24,000.00
0218 SOFTWARE LIC	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00
IT SERVICES	35,800.00	35,800.00	35,800.00	35,800.00	35,800.00
Dept: 8026 TRIO					
0213 CONTRAC SVCS	10,894.00	0.00	0.00	0.00	0.00
Moved to Elections/Tax Billing (5350)					
TRIO	10,894.00	0.00	0.00	0.00	0.00
Dept: 8210 HUMANE SOC					
0213 CONTRAC SVCS	4,100.00	4,100.00	4,100.00	4,100.00	4,100.00
HUMANE SOC	4,100.00	4,100.00	4,100.00	4,100.00	4,100.00
Dept: 8220 ANIMAL CTL					
0210 MLG/EXP REIM	600.00	600.00	600.00	600.00	600.00
0300 LABOR	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00
7010 PAYROLL TAX	250.00	250.00	250.00	250.00	250.00
ANIMAL CTL	4,850.00	4,850.00	4,850.00	4,850.00	4,850.00
Dept: 9000 MINOT FIRE					
0195 EMPLOYEE APP	6,000.00	5,000.00	5,000.00	5,000.00	5,000.00
0196 ONBOARDING	6,200.00	5,000.00	5,000.00	5,000.00	5,000.00
0198 FOOD	2,300.00	0.00	0.00	0.00	0.00
0200 TELEPHONE	1,600.00	2,000.00	2,000.00	2,000.00	2,000.00
0201 ELECTRICITY	5,000.00	6,000.00	6,000.00	6,000.00	6,000.00
0203 FUEL & GAS	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00
0204 REPAIRS	13,000.00	0.00	0.00	0.00	0.00
MOVED TO VEHICLE MAINTENANCE (409)					
0205 SUPPLIES	5,000.00	0.00	0.00	0.00	0.00
MOVED TO BUILDING MAINTENANCE (226)					
0207 DUES/SUBSCR	600.00	800.00	800.00	800.00	800.00
0208 STAFF TRAING	20,000.00	16,000.00	16,000.00	16,000.00	16,000.00
0210 MLG/EXP REIM	200.00	0.00	0.00	0.00	0.00
0212 INSPECTIONS	1,000.00	0.00	0.00	0.00	0.00
0213 CONTRAC SVCS	2,500.00	1,000.00	1,000.00	1,000.00	1,000.00
0218 SOFTWARE LIC	0.00	5,660.00	5,660.00	5,660.00	5,660.00
0219 DISPATCHING	16,600.00	16,514.00	16,514.00	16,514.00	16,514.00
0221 RESCUE SUPP	3,000.00	6,000.00	12,000.00	6,000.00	12,000.00

Elected Request Worksheet
Expense

Account	2025 Budget	2026 Initial	2026 Manager	2026 Committee	2026 Elected
Dept: 9000 MINOT FIRE CONT'D					
Increase supplies to increase EMS licensing					
0223 APP. SUPP.	10,000.00	15,000.00	15,000.00	15,000.00	15,000.00
Need replacement hose and nozzles					
0224 PPE EQUIP	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00
0226 BLDING MAINT	2,500.00	10,000.00	10,000.00	10,000.00	10,000.00
0301 CALL MEMBER	22,000.00	24,000.00	24,000.00	24,000.00	24,000.00
0302 PER DIEMS	45,500.00	72,500.00	72,500.00	72,500.00	72,500.00
Actual request was \$93,600 but reduced to 77.5% in order to establish program					
0401 TESTING	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00
0409 VEH MAINT	0.00	12,000.00	12,000.00	12,000.00	12,000.00
1014 FIRE CHIEF	60,770.00	65,250.00	65,250.00	65,250.00	65,250.00
7010 PAYROLL TAX	9,850.00	12,400.00	12,400.00	12,400.00	12,400.00
MINOT FIRE	272,620.00	314,124.00	320,124.00	314,124.00	320,124.00
Dept: 9001 FD VEHICLE					
0214 PRINCIP PMTS	0.00	40,393.00	40,393.00	40,393.00	40,393.00
4-year financing for \$150,000. 3-year financing is \$52,531/yr.					
FD VEHICLE	0.00	40,393.00	40,393.00	40,393.00	40,393.00
Dept: 9002 EMS EQUIP					
0001 APPROPRIATED	0.00	55,000.00	13,500.00	55,000.00	13,500.00
5-year lease from Stryker for cardiac monitor					
EMS EQUIP	0.00	55,000.00	13,500.00	55,000.00	13,500.00
Dept: 9250 FD APP RES					
0001 APPROPRIATED	20,000.00	0.00	0.00	0.00	0.00
UTILIZING EXISTING RESERVE FOR OUTFITTING NEW APPARATUS.					
FD APP RES	20,000.00	0.00	0.00	0.00	0.00
Dept: 9600 DEBT SERVICE					
0600 INTEREST	8,255.00	8,255.00	8,255.00	8,255.00	8,255.00
0603 2024 PLOW TR	0.00	62,585.00	62,585.00	62,585.00	62,585.00
Final payment					
0608 PRINCIPAL	62,585.00	0.00	0.00	0.00	0.00
DEBT SERVICE	70,840.00	70,840.00	70,840.00	70,840.00	70,840.00
Expense Totals:	2,450,388.00	2,704,315.00	2,653,415.00	2,700,135.00	2,645,415.00



Town Clerk's Report

All amounts as of November 24, 2025

A handwritten signature in cursive script that reads "Sara A. Farris".

Sara A. Farris - Clerk

Hello Selectmen,

Updates:

Board of Appeals & Planning Board:

No Planning Board Meeting for December

Nomination Papers

Papers will be available on 11/26 and due back 1/5/2026

1 Selectmen – 3-year term

1 RSU 16 School Board Member – 3-year term

2 RSU 16 School Board Member - 1 year term

Inland Fisheries & Wildlife:

Boat Excise YTD: \$ 3,597.90

November IF&W

0 Boats

0 registered online

15 Snowmobiles

1 ATV

4 Game Licenses

Boat stickers will be late this year and not expected to be delivered to towns until January instead of December.

Vitals:

July 1 – December 31 2025

Birth Certificate Requests – 18

Death Certificate Requests - 5

Marriage Certificate Requests – 15

Marriage Intentions/ Licenses – 6

Dogs:

Dog Licenses started 10/15

There have been 39 dogs registered in November.

The Vet Clinic went well, and they were very busy and stayed later than 11:30!

Building/ Plumbing Permits for 2025:

Building Permits:

New Home	7
ADU	1
Slab	1
Garage/ barn	14
Addition	4
Remodel	8
Shed	9
Porch/ deck	6
Pool	5
Sign	1
Solar Panels	11
Cell Tower Mods	1
Demo Permits	5
Camping Permits	2

Plumbing Permits:

Internal	16
Septic	9

Real Estate Taxes:

2023 taxes - \$ 8,320.99 for 6 accounts
45-Day Notices: will be mailed 12/23/2025
Foreclosure: 2/6/2026
2024 taxes - \$ 29,902.99 for 17 accounts
2025 taxes - \$ 3,074,383.11 for 1097 accounts
2026 prepayments – \$ 3,470.51 for 6 accounts
Total owed: \$ 3,112,607.09
- \$ 244,909.56

Personal Property Taxes:

2023 - \$ 221.37 on 1 account – AT&T Mobility, LLC
2024 - \$ 203.45 on 1 account – AT&T Mobility, LLC
2025 - \$25,196.59 on 15 accounts

Percentage of 2025 Paid

\$3,966,855.81 total Real Estate and Personal Property taxes billed.
Paid as of 11/24 \$ 867,276.11 = 21.8 %

Excise Tax:

MONTH	2023	2024	2025	+/-
JAN.	\$50,306.29	\$46,666.44	\$54,107.78	+ \$7,441.34
FEB.	\$51,718.92	\$53,006.15	\$50,738.40	- \$2,267.75
MARCH	\$62,362.95	\$57,687.68	\$64,847.97	+ \$ 7,160.29
APRIL	\$59,196.83	\$76,488.98	\$75,413.72	- \$ 1,075.26
MAY	\$74,257.14	\$83,538.89	\$85,602.45	+ \$2,063.56
JUNE	\$70,938.58	\$74,819.34	\$78,023.22	+ \$3,203.88
JULY	\$57,419.67	\$72,889.97	\$88,374.08	+ \$15,484.11
AUG.	\$79,431.44	\$77,848.75	\$83,120.83	+ \$5,272.08
SEPT.	\$66,921.22	\$64,758.99	\$62,822.43	- \$1,936.56
OCT.	\$67,752.92	\$72,613.20	\$70,881.27	- \$1,731.93
NOV.	\$52,230.54	\$50,078.07	\$42,314.11	- \$7,763.96
DEC.	\$43,334.63	\$56,600.45		
TOTAL	\$ 735,871.13	\$ 786,996.91	\$756,246.26	-\$30,750.65



INTEROFFICE MEMO

To: Board of Selectmen

CC: Danielle Loring, Town Administrator

From: Scott Parker, Highway Director

RE: Highway Department (11/10 – 11/23/2025)

The boys have been cleaning cemeteries as well as cleaning some culverts and picking up brush around Town. We will be off Thursday and Friday for the holiday.

Happy Thanksgiving!



Minot Fire-Rescue Department

329 Woodman Hill Road

Minot ME, 04258

Chief Corey Nugent – (207) 345-3305 – Minotfirechief@minotme.org



11/24/2025

Fire Department Update

Calls For Service 11/9/2025 – 11/23/2025

Medical Calls: 6

Fire Calls: 4

Mutual Aid Calls: 1

Repeater Update:

- Awaiting update for ASO dispatch center, we are operationally ready, however they are still waiting for radio repair at their facility.
- Crews continue to operate of Mechanic Falls frequency
- With the re-opening of the government, we continue to search for a new frequency that can be paired on streaked mountain. As this is a long process no information is currently available.

Grant Updates:

- Government has re-opened, still awaiting decisions for 2024 AFG Grant with no update at this time.
- Preparations are being made for 2025 AFG that should be available to apply with in the next several weeks.
- Maine Forest Service grant has been sent; awards will be selected in Late December and notifications in January.
- Monitoring several other grants for priority replacement of Extrication and Stabilization Equipment.

Station Updates:

- Central Station – Crews have been preparing bay over the last several weeks for Tree Lighting, Exterior has been decorated, during routine building inspections noted an exterior light at entry way was inoperable, a new light was purchased and installed as this was a safety issue.
- Orchard Station – some temporary pest control items were placed through out the station, Likely I will be working with G & G landscaping in January to start a quarterly process for pest control.
- West Minot – Nothing to report, station remains status quo at this time.

On-Going Projects:

- Uniforms – Project is finally completed, all available uniforms that were previously ordered have now been printed and are in the process of being issued to members. This project did not cover 100% of the membership, a second round of ordering will be done in January with the new fiscal year.
- SOP/SOP continued to be updated a large role out will take place in January to ensure these are available and reviewed with all members.
- Awaiting CMMC consultation for pharmacy agreement, I have drafted a new agreement based upon several other services agreements that is pending approvals, at this time I am working to schedule a sit down to review in depth.

Other Updates:

- We have appointed Jared Blake as our department Chaplain. After experiencing several recent critical calls, our goal is to work together to develop a program that provides support to our members in managing the impacts of critical incidents, as well as helping them process their own thoughts and overall wellbeing.
- Several members attended an EVDT/EMS-VO class this weekend, their focus over the next several weeks will be driver training.
 - As road conditions begin to change per season, driver training will be limited for safety reasons.
- Working with Bergeron to provide measurements for several members who need updated PPE, several of these members were fitted as to begin the process.
 - Gear is expected to Arrive Mid-January to early February.
 - An ongoing list of other needs such as Helmets, Boots, Hoods and gloves is being processed with a target invoicing date after January.
- As our PPE line has significantly exceeded the original limit, this has actually placed us in a strong position regarding structural PPE. Most interior members now have adequate gear.
 - Our new PPE inspection program will help ensure the longevity of this PPE.
- November 29th, from 1700 – 1900 our department will be hosting the annual tree lighting
 - Special Thanks to Danny Gilpatrick for your assistance
 - Crews will be at the station on Saturday to assist with set up and finally details.

EXPENSE SUMMARY

WARRANT 24
11/24/2025

ACCOUNT	BUDGET ORIGINAL	BUDGET ADJUSTMENT	---- Y T D ----		UNEXPENDED BALANCE
			DEBITS	CREDITS	
2500 - AUDIT SERVIC	8,650.00	0.00	6,600.00	0.00	2,050.00
0213 - CONTRAC SVCS	8,650.00	0.00	6,600.00	0.00	2,050.00
2550 - ASSESSING	28,400.00	0.00	5,000.00	0.00	23,400.00
0213 - CONTRAC SVCS	28,400.00	0.00	5,000.00	0.00	23,400.00
3050 - SNOMBL REFD	0.00	0.00	1,072.44	1,072.44	0.00
0197 - REIMBURS.	0.00	0.00	1,072.44	1,072.44	0.00
3550 - EDA ELF RESE	0.00	0.00	1,772.65	9,066.86	7,294.21
0002 - (CARRY FWD)	0.00	0.00	0.00	7,601.86	7,601.86
0012 - DONATIONS	0.00	0.00	0.00	1,465.00	1,465.00
0197 - REIMBURS.	0.00	0.00	797.24	0.00	-797.24
0198 - FOOD	0.00	0.00	975.41	0.00	-975.41
4000 - AUB. PUB LIB	22,500.00	0.00	22,500.00	0.00	0.00
0213 - CONTRAC SVCS	22,500.00	0.00	22,500.00	0.00	0.00
4025 - TWNWELL RES	0.00	0.00	2,091.94	22,203.78	20,111.84
0002 - (CARRY FWD)	0.00	0.00	0.00	10,627.66	10,627.66
0197 - REIMBURS.	0.00	0.00	0.00	11,468.43	11,468.43
0207 - DUES/SUBSCR	0.00	0.00	184.20	0.00	-184.20
0209 - POSTAGE	0.00	0.00	40.50	0.00	-40.50
0300 - LABOR	0.00	0.00	1,200.00	100.00	-1,100.00
0401 - TESTING	0.00	0.00	567.50	0.00	-567.50
7010 - PAYROLL TAX	0.00	0.00	99.74	7.69	-92.05
5000 - OFF SALARIES	473,120.00	0.00	440,119.12	40,079.14	73,080.02
1001 - CLK/TAX COLL	63,860.00	0.00	56,038.57	1,192.31	9,013.74
1002 - DEP CLERK	75,000.00	0.00	67,152.82	1,369.86	9,217.04
1003 - ADMINISTRAT	80,000.00	0.00	72,711.89	1,538.47	8,826.58
1004 - SELECTMEN	8,000.00	0.00	0.00	0.00	8,000.00
1005 - ASSESSORS	150.00	0.00	0.00	0.00	150.00
7010 - PAYROLL TAX	17,000.00	0.00	14,414.13	301.49	2,887.36
7020 - HLTH INSUR	202,950.00	0.00	198,933.70	23,371.25	27,387.55
7021 - VISION INS	0.00	0.00	1,423.46	1,377.45	-46.01
7025 - DENTAL INSUR	6,160.00	0.00	13,333.55	6,780.53	-393.02
7030 - SIMPLE IRA	12,000.00	0.00	11,547.68	859.58	1,311.90
7031 - MEPERS	8,000.00	0.00	0.00	0.00	8,000.00
7032 - RETIREMENT	0.00	0.00	1,500.00	0.00	-1,500.00
7035 - AFLAC	0.00	0.00	593.88	581.76	-12.12
7040 - UNEMPLOYMENT	0.00	0.00	0.00	237.00	237.00
7041 - PFML	0.00	0.00	915.78	915.78	0.00
7042 - PFML ACCRUAL	0.00	0.00	1,553.66	1,553.66	0.00
5075 - CODE ENF/PLA	57,150.00	0.00	41,291.52	848.53	16,707.01
0200 - TELEPHONE	750.00	0.00	538.87	0.00	211.13

EXPENSE SUMMARY

ALL Departments
JANUARY TO DECEMBER

ACCOUNT	BUDGET ORIGINAL	BUDGET ADJUSTMENT	---- Y T D ----		UNEXPENDED BALANCE
			DEBITS	CREDITS	
5075 - CODE ENF/PLA CONT'D					
0205 - SUPPLIES	500.00	0.00	6.99	0.00	493.01
0207 - DUES/SUBSCR	150.00	0.00	45.00	0.00	105.00
0208 - STAFF TRAING	750.00	0.00	330.00	0.00	420.00
0210 - MLG/EXP REIM	1,500.00	0.00	1,028.97	0.00	471.03
0213 - CONTRAC SVCS	5,000.00	0.00	2,625.12	0.00	2,374.88
0217 - ADVERTISING	0.00	0.00	79.95	0.00	-79.95
1007 - CODE ENFORCE	45,000.00	0.00	34,020.98	787.95	11,766.97
7010 - PAYROLL TAX	3,500.00	0.00	2,615.64	60.58	944.94
5100 - T-O RESERVE	0.00	0.00	0.00	73.03	73.03
0002 - (CARRY FWD)	0.00	0.00	0.00	73.03	73.03
5200 - TOWN INSUR	64,600.00	0.00	68,557.73	3,567.73	-390.00
0103 - PROP/CASULTY	34,000.00	0.00	35,040.00	1,382.00	342.00
0106 - WORKERS COMP	23,000.00	0.00	24,677.00	1,160.00	-517.00
0303 - VOLUNTEER	100.00	0.00	0.00	0.00	100.00
0304 - FD INSURANCE	0.00	0.00	952.00	0.00	-952.00
0700 - FD INS CLAIM	0.00	0.00	1,250.00	0.00	-1,250.00
7041 - PFML	7,500.00	0.00	5,722.95	109.95	1,887.00
7042 - PFML ACCRUAL	0.00	0.00	915.78	915.78	0.00
5300 - T-O MAINT	42,800.00	0.00	35,099.78	222.10	7,922.32
0200 - TELEPHONE	2,500.00	0.00	3,058.67	0.00	-558.67
0201 - ELECTRICITY	4,000.00	0.00	4,668.97	233.83	-435.14
0203 - FUEL & GAS	6,000.00	0.00	2,633.10	0.00	3,366.90
0204 - REPAIRS	2,500.00	0.00	2,872.51	0.00	-372.51
0205 - SUPPLIES	5,000.00	0.00	5,645.10	0.00	-645.10
0206 - JANITORIAL	8,800.00	0.00	8,488.00	0.00	312.00
0207 - DUES/SUBSCR	1,000.00	0.00	280.00	0.00	720.00
0208 - STAFF TRAING	2,000.00	0.00	432.70	0.00	1,567.30
0209 - POSTAGE	3,500.00	0.00	3,970.83	-11.73	-482.56
0212 - INSPECTIONS	1,500.00	0.00	150.00	0.00	1,350.00
0213 - CONTRAC SVCS	6,000.00	0.00	2,265.69	0.00	3,734.31
0218 - SOFTWARE LIC	0.00	0.00	304.32	0.00	-304.32
0403 - SECURITY	0.00	0.00	329.89	0.00	-329.89
5350 - ELECT/TAX	12,000.00	0.00	6,362.93	707.95	6,345.02
0198 - FOOD	400.00	0.00	184.63	62.77	278.14
0205 - SUPPLIES	200.00	0.00	155.90	66.00	110.10
0209 - POSTAGE	1,200.00	0.00	-97.68	-95.82	1,201.86
0210 - MLG/EXP REIM	0.00	0.00	26.44	0.00	-26.44
0213 - CONTRAC SVCS	4,850.00	0.00	4,018.26	0.00	831.74
0215 - EQUIPMENT	1,000.00	0.00	0.00	0.00	1,000.00
0217 - ADVERTISING	250.00	0.00	0.00	0.00	250.00
0300 - LABOR	0.00	0.00	97.50	97.50	0.00

EXPENSE SUMMARY

ALL Departments
JANUARY TO DECEMBER

ACCOUNT	BUDGET ORIGINAL	BUDGET ADJUSTMENT	---- Y T D ----		UNEXPENDED BALANCE
			DEBITS	CREDITS	
5350 - ELECT/TAX CONT'D					
1011 - ELEC CLERKS	3,500.00	0.00	1,713.75	577.50	2,363.75
1012 - MODERATOR	300.00	0.00	250.00	0.00	50.00
7010 - PAYROLL TAX	300.00	0.00	14.13	0.00	285.87
5400 - CEM MAINT	10,000.00	0.00	20,328.35	21,782.55	11,454.20
0001 - APPROPRIATED	10,000.00	0.00	0.00	0.00	10,000.00
0002 - (CARRY FWD)	0.00	0.00	0.00	1,867.55	1,867.55
0204 - REPAIRS	0.00	0.00	3,000.00	0.00	-3,000.00
0205 - SUPPLIES	0.00	0.00	494.40	115.00	-379.40
0213 - CONTRAC SVCS	0.00	0.00	6,502.95	0.00	-6,502.95
0218 - SOFTWARE LIC	0.00	0.00	385.00	0.00	-385.00
0501 - DEED TRANS	0.00	0.00	46.00	0.00	-46.00
7046 - PLOT SALES	0.00	0.00	9,900.00	19,800.00	9,900.00
5650 - REC MAINT	5,000.00	0.00	5,518.97	4,800.52	4,281.55
0001 - APPROPRIATED	5,000.00	0.00	0.00	0.00	5,000.00
0002 - (CARRY FWD)	0.00	0.00	0.00	4,800.52	4,800.52
0213 - CONTRAC SVCS	0.00	0.00	5,518.97	0.00	-5,518.97
6200 - COMMON RDS	352,000.00	0.00	276,921.38	1,606.25	76,684.87
0196 - ONBOARDING	0.00	0.00	37.00	0.00	-37.00
0205 - SUPPLIES	6,000.00	0.00	7,356.22	346.25	-1,009.97
0207 - DUES/SUBSCR	0.00	0.00	584.00	0.00	-584.00
0208 - STAFF TRAING	1,000.00	0.00	0.00	0.00	1,000.00
0213 - CONTRAC SVCS	60,000.00	0.00	23,837.38	0.00	36,162.62
0300 - LABOR	190,000.00	0.00	156,356.64	0.00	33,643.36
0401 - TESTING	400.00	0.00	342.20	0.00	57.80
0404 - MATERIALS	60,000.00	0.00	53,022.12	1,260.00	8,237.88
0405 - TRUCKS- EQUI	20,000.00	0.00	24,168.01	0.00	-4,168.01
7010 - PAYROLL TAX	14,600.00	0.00	11,217.81	0.00	3,382.19
6300 - PAVINGS RDS	334,804.00	0.00	457,451.72	179,361.18	56,713.46
0002 - (CARRY FWD)	0.00	0.00	0.00	104,165.18	104,165.18
0003 - LRAP	0.00	0.00	0.00	75,196.00	75,196.00
0213 - CONTRAC SVCS	309,804.00	0.00	421,929.06	0.00	-112,125.06
0404 - MATERIALS	25,000.00	0.00	35,522.66	0.00	-10,522.66
6400 - WINTER RDS	397,100.00	0.00	294,936.71	5,092.26	107,255.55
0205 - SUPPLIES	15,000.00	0.00	11,757.32	0.00	3,242.68
0213 - CONTRAC SVCS	75,000.00	0.00	50,823.51	0.00	24,176.49
0300 - LABOR	160,000.00	0.00	101,891.82	4,753.51	62,861.69
0404 - MATERIALS	8,600.00	0.00	7,386.55	0.00	1,213.45
0406 - SALT	82,000.00	0.00	77,897.92	0.00	4,102.08
0407 - SAND	44,000.00	0.00	37,800.00	0.00	6,200.00
7010 - PAYROLL TAX	12,500.00	0.00	7,379.59	338.75	5,459.16

EXPENSE SUMMARY

ALL Departments
JANUARY TO DECEMBER

ACCOUNT	BUDGET ORIGINAL	BUDGET ADJUSTMENT	---- Y T D ----		UNEXPENDED BALANCE
			DEBITS	CREDITS	
6500 - HWY EQ REP. CONT'D					
6500 - HWY EQ REP.	105,000.00	0.00	82,946.90	3,258.15	25,311.25
0203 - FUEL & GAS	38,000.00	0.00	25,864.03	352.80	12,488.77
0204 - REPAIRS	50,000.00	0.00	43,255.55	2,905.35	9,649.80
0205 - SUPPLIES	9,000.00	0.00	10,948.79	0.00	-1,948.79
0213 - CONTRAC SVCS	8,000.00	0.00	2,878.53	0.00	5,121.47
6600 - HWAY CAP EQ	0.00	0.00	0.00	2,697.30	2,697.30
0002 - (CARRY FWD)	0.00	0.00	0.00	2,112.77	2,112.77
0197 - REIMBURS.	0.00	0.00	0.00	584.53	584.53
6700 - TOWN GARAGE	22,750.00	0.00	19,567.17	1,458.34	4,641.17
0200 - TELEPHONE	700.00	0.00	561.11	0.00	138.89
0201 - ELECTRICITY	4,500.00	0.00	4,658.52	1,458.34	1,299.82
0203 - FUEL & GAS	6,000.00	0.00	3,745.72	0.00	2,254.28
0204 - REPAIRS	6,400.00	0.00	6,855.89	0.00	-455.89
0205 - SUPPLIES	3,000.00	0.00	2,022.43	0.00	977.57
0206 - JANITORIAL	1,200.00	0.00	1,100.00	0.00	100.00
0212 - INSPECTIONS	400.00	0.00	155.50	0.00	244.50
0213 - CONTRAC SVCS	550.00	0.00	468.00	0.00	82.00
7000 - SOLID WASTE	65,100.00	0.00	88,851.11	0.00	-23,751.11
0205 - SUPPLIES	600.00	0.00	0.00	0.00	600.00
0213 - CONTRAC SVCS	62,000.00	0.00	44,747.27	0.00	17,252.73
0216 - MW2E ASSESS	0.00	0.00	43,203.84	0.00	-43,203.84
0225 - ENVIRON HHW	2,500.00	0.00	900.00	0.00	1,600.00
7100 - COMM DAY RES	0.00	0.00	522.74	998.48	475.74
0002 - (CARRY FWD)	0.00	0.00	0.00	898.48	898.48
0012 - DONATIONS	0.00	0.00	-90.00	100.00	190.00
0198 - FOOD	0.00	0.00	52.79	0.00	-52.79
0205 - SUPPLIES	0.00	0.00	559.95	0.00	-559.95
7200 - GENL ASSIST	2,000.00	0.00	1,914.67	188.21	273.54
0001 - APPROPRIATED	2,000.00	0.00	0.00	0.00	2,000.00
0197 - REIMBURS.	0.00	0.00	0.00	188.21	188.21
0198 - FOOD	0.00	0.00	405.00	0.00	-405.00
0213 - CONTRAC SVCS	0.00	0.00	1,509.67	0.00	-1,509.67
7300 - CONSER COMM	0.00	0.00	0.00	100.00	100.00
0002 - (CARRY FWD)	0.00	0.00	0.00	100.00	100.00
7400 - STREET LTS	3,000.00	0.00	2,886.51	0.00	113.49
0201 - ELECTRICITY	3,000.00	0.00	2,886.51	0.00	113.49
7700 - LEGAL FEES	10,000.00	0.00	6,983.50	0.00	3,016.50
0213 - CONTRAC SVCS	10,000.00	0.00	3,325.00	0.00	6,675.00

EXPENSE SUMMARY

ALL Departments
JANUARY TO DECEMBER

ACCOUNT	BUDGET ORIGINAL	BUDGET ADJUSTMENT	---- Y T D ----		UNEXPENDED BALANCE
			DEBITS	CREDITS	
7700 - LEGAL FEES CONT'D					
7052 - BRIDGHAM	0.00	0.00	80.00	0.00	-80.00
7053 - RAUBESON	0.00	0.00	600.00	0.00	-600.00
7054 - EASTON	0.00	0.00	600.00	0.00	-600.00
7055 - HEMOND	0.00	0.00	520.00	0.00	-520.00
7056 - FERLAND	0.00	0.00	1,858.50	0.00	-1,858.50
7810 - MMA DUES	4,000.00	0.00	4,099.00	0.00	-99.00
0207 - DUES/SUBSCR	4,000.00	0.00	4,099.00	0.00	-99.00
7820 - AVCOG DUES	4,460.00	0.00	4,441.88	0.00	18.12
0207 - DUES/SUBSCR	4,460.00	0.00	4,441.88	0.00	18.12
7900 - COUNTY TAX	412,703.00	0.00	412,703.00	0.00	0.00
0001 - APPROPRIATED	412,703.00	0.00	0.00	0.00	412,703.00
0213 - CONTRAC SVCS	0.00	0.00	412,703.00	0.00	-412,703.00
7950 - OVERLAY	0.00	54,046.69	0.00	0.00	54,046.69
0001 - APPROPRIATED	0.00	54,046.69	0.00	0.00	54,046.69
8000 - INTERDEPT	8,050.00	0.00	11,185.24	264.02	-2,871.22
0205 - SUPPLIES	0.00	0.00	675.00	0.00	-675.00
0207 - DUES/SUBSCR	0.00	0.00	338.00	0.00	-338.00
0210 - MLG/EXP REIM	250.00	0.00	20.96	0.00	229.04
0213 - CONTRAC SVCS	5,000.00	0.00	6,651.72	174.02	-1,477.70
0217 - ADVERTISING	1,500.00	0.00	1,289.56	90.00	300.44
0218 - SOFTWARE LIC	0.00	0.00	924.00	0.00	-924.00
0501 - DEED TRANS	300.00	0.00	285.00	0.00	15.00
0502 - LIENS	1,000.00	0.00	1,001.00	0.00	-1.00
8025 - IT SERVICES	35,800.00	0.00	38,859.79	0.00	-3,059.79
0199 - INTERNET	1,500.00	0.00	1,425.43	0.00	74.57
0200 - TELEPHONE	3,300.00	0.00	3,010.53	0.00	289.47
0202 - HARDWARE	2,000.00	0.00	2,758.84	0.00	-758.84
0205 - SUPPLIES	2,000.00	0.00	0.00	0.00	2,000.00
0213 - CONTRAC SVCS	24,000.00	0.00	24,000.00	0.00	0.00
0218 - SOFTWARE LIC	3,000.00	0.00	7,664.99	0.00	-4,664.99
8026 - TRIO	10,894.00	0.00	10,893.53	0.00	0.47
0213 - CONTRAC SVCS	10,894.00	0.00	10,893.53	0.00	0.47
8210 - HUMANE SOC	4,100.00	0.00	4,011.00	0.00	89.00
0213 - CONTRAC SVCS	4,100.00	0.00	4,011.00	0.00	89.00
8220 - ANIMAL CTL	4,850.00	0.00	3,986.43	0.00	863.57
0210 - MLG/EXP REIM	600.00	0.00	690.79	0.00	-90.79
0300 - LABOR	4,000.00	0.00	3,000.00	0.00	1,000.00
0402 - EMERG CARE	0.00	0.00	65.00	0.00	-65.00

EXPENSE SUMMARY

ALL Departments
JANUARY TO DECEMBER

ACCOUNT	BUDGET ORIGINAL	BUDGET ADJUSTMENT	--- Y T D ---		UNEXPENDED BALANCE
			DEBITS	CREDITS	
8220 - ANIMAL CTL CONT'D					
7010 - PAYROLL TAX	250.00	0.00	230.64	0.00	19.36
8600 - EDUCATION	0.00	2,864,291.00	2,615,453.77	86,994.00	335,831.23
0002 - (CARRY FWD)	0.00	0.00	0.00	86,994.00	86,994.00
0213 - CONTRAC SVCS	0.00	2,864,291.00	2,615,453.77	0.00	248,837.23
9000 - MINOT FIRE	272,620.00	0.00	266,440.89	5,122.08	11,301.19
0012 - DONATIONS	0.00	0.00	991.15	991.15	0.00
0195 - EMPLOYEE APP	6,000.00	0.00	3,267.51	0.00	2,732.49
0196 - ONBOARDING	6,200.00	0.00	4,410.00	0.00	1,790.00
0197 - REIMBURS.	0.00	0.00	275.50	0.00	-275.50
0198 - FOOD	2,300.00	0.00	1,068.57	0.00	1,231.43
0200 - TELEPHONE	1,600.00	0.00	1,647.21	0.00	-47.21
0201 - ELECTRICITY	5,000.00	0.00	6,736.89	225.13	-1,511.76
0203 - FUEL & GAS	12,000.00	0.00	9,948.66	0.00	2,051.34
0204 - REPAIRS	13,000.00	0.00	24,420.36	1,386.72	-10,033.64
0205 - SUPPLIES	5,000.00	0.00	4,553.97	0.00	446.03
0207 - DUES/SUBSCR	600.00	0.00	662.50	0.00	-62.50
0208 - STAFF TRAING	20,000.00	0.00	6,775.63	0.00	13,224.37
0210 - MLG/EXP REIM	200.00	0.00	72.05	0.00	127.95
0212 - INSPECTIONS	1,000.00	0.00	0.00	0.00	1,000.00
0213 - CONTRAC SVCS	2,500.00	0.00	4,415.30	0.00	-1,915.30
0218 - SOFTWARE LIC	0.00	0.00	4,300.00	0.00	-4,300.00
0219 - DISPATCHING	16,600.00	0.00	16,513.02	0.00	86.98
0221 - RESCUE SUPP	3,000.00	0.00	3,711.41	0.00	-711.41
0223 - APP. SUPP.	10,000.00	0.00	10,179.95	600.00	420.05
0224 - PPE EQUIP	20,000.00	0.00	37,636.40	0.00	-17,636.40
0226 - BLDING MAINT	2,500.00	0.00	6,887.35	0.00	-4,387.35
0301 - CALL MEMBER	22,000.00	0.00	25,223.03	0.00	-3,223.03
0302 - PER DIEMS	45,500.00	0.00	26,150.89	613.50	19,962.61
0401 - TESTING	7,000.00	0.00	7,771.87	0.00	-771.87
1014 - FIRE CHIEF	60,770.00	0.00	50,798.64	1,168.66	11,140.02
7010 - PAYROLL TAX	9,850.00	0.00	8,023.03	136.92	1,963.89
9200 - FIRE DEPT CP	0.00	0.00	1,201.10	2,130.29	929.19
0002 - (CARRY FWD)	0.00	0.00	0.00	929.19	929.19
0253 - 2025 MMA SG	0.00	0.00	1,201.10	1,201.10	0.00
9250 - FD APP RES	20,000.00	0.00	0.00	1,536.73	21,536.73
0001 - APPROPRIATED	20,000.00	0.00	0.00	0.00	20,000.00
0002 - (CARRY FWD)	0.00	0.00	0.00	295.58	295.58
0012 - DONATIONS	0.00	0.00	0.00	1,241.15	1,241.15
9300 - FD GRANT	0.00	0.00	22,141.90	28,543.35	6,401.45
0002 - (CARRY FWD)	0.00	0.00	0.00	7,077.92	7,077.92

EXPENSE SUMMARY

ALL Departments
JANUARY TO DECEMBER

ACCOUNT	BUDGET ORIGINAL	BUDGET ADJUSTMENT	---- Y T D ----		UNEXPENDED BALANCE
			DEBITS	CREDITS	
9300 - FD GRANT CONT'D					
0259 - EMS SUS GRNT	0.00	0.00	22,141.90	21,465.43	-676.47
9600 - DEBT SERVICE	70,840.00	0.00	70,840.00	0.00	0.00
0600 - INTEREST	8,255.00	0.00	7,763.10	0.00	491.90
0608 - PRINCIPAL	62,585.00	0.00	63,076.90	0.00	-491.90
9800 - GRANT FUNDS	0.00	0.00	2,973.10	0.00	-2,973.10
0253 - 2025 MMA SG	0.00	0.00	2,973.10	0.00	-2,973.10
9925 - SCHOLARSHIPS	0.00	0.00	500.00	0.00	-500.00
0010 - KMTS	0.00	0.00	500.00	0.00	-500.00
9950 - SELECTMEN AP	0.00	0.00	7,438.05	683.07	-6,754.98
0213 - CONTRAC SVCS	0.00	0.00	6,754.98	0.00	-6,754.98
9999 - HOLD ACCT	0.00	0.00	683.07	683.07	0.00
Final Totals	2,864,291.00	2,918,337.69	5,366,466.52	424,458.34	840,620.51

Revenue Detail Report

ALL Accounts
JANUARY TO DECEMBER

ACCOUNT----- DATE	JRNL	DESC---	CURRENT BUDGET	NET	UNCOLLECTED BALANCE
1000 - TOWN OF MINOT			0.00	0.00	0.00
0025 - SUPPLEMENTAL TAXES			0.00	27,559.47	-27,559.47
0100 - RE TAXES COMMITTED			3,966,076.10	3,966,076.10	0.00
0110 - P P TAXES COMMITTED			28,253.50	28,253.50	0.00
0300 - STATE ME REV SHARING			332,467.26	397,125.69	-64,658.43
1000 - INTEREST/SWEEP			0.00	48,629.15	-48,629.15
1005 - INTEREST/TAXES			0.00	8,240.69	-8,240.69
1014 - LIEN COSTS			0.00	2,084.42	-2,084.42
1200 - BETE REIMBURSEMENT			6,675.09	18.00	6,657.09
1230 - BOAT EXCISE			0.00	3,597.90	-3,597.90
1240 - VEHICLE EXCISE			750,000.00	759,746.63	-9,746.63
1270 - VETERANS REIMBURSEMENT			0.00	836.00	-836.00
1280 - TREE GROWTH REIMBURSEMENT			0.00	43,977.38	-43,977.38
1285 - TREE GROWTH/FARMLAND PENALTY			0.00	0.00	0.00
1287 - HOMESTEAD			146,417.04	45,605.20	100,811.84
1288 - LRAP RURAL ROADS			75,196.00	0.00	75,196.00
1290 - CABLE TV REVENUES			0.00	16,077.11	-16,077.11
1300 - CODE ENFORCEMENT FEES			0.00	18,256.42	-18,256.42
1395 - UNIVERSAL WASTE FEES			0.00	45.00	-45.00
1590 - ANIMAL CONTROL LATE FEE			0.00	225.00	-225.00
1595 - ANIMAL CONTROL FEE			0.00	686.00	-686.00
1600 - AGENT FEE			0.00	19,377.35	-19,377.35
1900 - PLANNING BOARD			0.00	25.00	-25.00
1995 - MMWAC			0.00	1,715.00	-1,715.00
2000 - MISCELLANEOUS INCOME			0.00	-1,792.09	1,792.09
2100 - USE OF CARRY FORWARDS			227,543.74	0.00	227,543.74
2200 - USE OF FUND BALANCE			250,000.00	0.00	250,000.00
		Department..	5,782,628.73	5,386,364.92	396,263.81
Final Totals			5,782,628.73	5,386,364.92	396,263.81